

Orthodontic Training Programme

Job Description

Post Details

HEE Office:	HEE SW
Job Title:	ST1 Orthodontics
Person Specification:	NRO to complete
Hours of work & nature of Contract:	Full time Specialty Training
Main training site:	Torbay Hospital, Torquay
Other training site(s):	Teaching at Bristol Dental School

Organisational Arrangements

Training Programme Director (TPD):	Dr Julie C Williams
TPD contact details:	Bristol Dental Hospital Lower Maudlin Street Bristol Julie.Williams3@UHBristol.nhs.uk

University:	University of Bristol						
Degree awarded:	DDS						
Time commitment:	Full time						
University base fee 2020/21:		What will I pay in 1st year?	£9500	What will I pay in 2nd year?	£9500	What will I pay in 3rd year?	£9500
Bench fees			£2500		£2500		£2500

Training Details

Clinical training will be carried out in the Orthodontic Department at Torbay Hospital, Torquay. The trainee will have six clinical sessions per week. The trainee will travel to Bristol Dental School for teaching. The trainee will also have time allocated for administrative tasks and research. The Orthodontic Department at Torquay Hospital is a modern department with four/five individual surgeries, three of them designed and refurbished in the last year. All surgeries have computer access to the Hospital Intranet and departmental databases. Additional facilities include a study model box store and orthodontic records storeroom, offices and waiting room; these are all the highest standard.

Dental radiographic facilities are provided in house and we are in the process of acquiring new CBCT equipment. PACS is available throughout the Hospital. Our nurses are trained to take radiographs so the service operates very promptly.

Photography is provided by one digital camera and five of our nurses run their own clinics where they take both impressions for study models and photographs for Orthodontic patients. All our Orthodontic patients are seen by one of our Oral Health Educators prior to starting treatment.

There is an on-site laboratory currently staffed by a Laboratory Manager who is a Specialist Orthodontist, and there is a vacancy for a second technician.

A regular monthly joint Orthodontic / Maxillofacial clinic is held with Ms Lynne Fryer, Consultant Oral and Maxillofacial Surgeon. The trainee will attend this clinic during Years two and three of training.

Duties and Responsibilities of postholder

- a) Clinical
The Specialty Trainee will have a personal caseload of IOTN 4 and 5 malocclusions. They will have the opportunity to correct malocclusions using a range of fixed and functional appliances including RME, self-ligating brackets and Temporary Anchorage Devices (TADs). In addition they will attend new patient clinics and will be exposed to the management of more complex orthodontic cases.
- b) Teaching
There is an expectation that the trainee will enrol on the DDS Orthodontic programme at the University of Bristol
- c) Study/Research
Study and examination leave allowance are as stated in the Terms and Conditions of Service.
Facilities for research are available for approved projects and research is actively supported. We have modern research facilities on site, housed in the Horizon Centre, which offers a comprehensive library, good support, and space for organising courses and meetings.
- d) Administrative
The routine administrative content of this post is allowed for in the timetable.
- e) Audit
The trainee will be expected to actively participate in local audit within the Trust.

The trainee will participate in relevant national clinical audits.

Description of main training site

Torbay and South Devon NHS Foundation Trust

Torbay and South Devon NHS Foundation Trust is an integrated organisation providing acute health care services from Torbay Hospital, community health services and adult social care.

The Trust runs Torbay Hospital and nine community hospitals and provides health and social care in Dawlish, Teignmouth, Totnes, Dartmouth, Torbay, Newton Abbot, Ashburton, Bovey Tracey and the surrounding area.

We have around 500,000 face-to-face contacts with patients in their homes and communities each year and see over 78,000 people in our A&E department annually. We serve a resident population of approximately 375,000 people, plus about 100,000 visitors at any one time during the summer holiday season.

We employ approximately 6,000 staff including frontline health and social care staff, such as nurses, occupational therapists, social workers, consultants, and physiotherapists who work in your home and from a range of different premises across Torbay and South Devon such as community hospitals and clinics. We also have over 800 volunteers who make a difference each and every day to the people we care for.

Our purpose is to provide high-quality, safe health and social care at the right time and in the right place to support the people of Torbay and South Devon to live their lives to the full.

The orthodontic team consists of two consultants: Miss Ingrid Cozma, and Mrs Ansa Akram; in addition we have two Hospital Practitioners and one Orthodontic Therapist. There are four DCTs in the department and we work very closely with our Maxillofacial colleagues, which include three Maxillofacial Consultants, one SpR, three Associate Specialists and one Hospital doctor. There is a Restorative Consultant and an Associate Specialist in dentistry, such that we can deliver high quality complex inter-disciplinary care. Our teams are supported by a Hygienist, two Oral Health Educators, orthodontic nurses trained to run their own clinics, administrative staff and the lab team.

Training is geared towards successful performance in the Post CCST Orthodontics exam and award of MOrth from the Royal Colleges.

Description of second training site

University of Bristol Dental Hospital, University Bristol Hospitals NHS Foundation Trust (BDH)

The University of Bristol Dental Hospital (BDH) and the Bristol Royal Infirmary are the major centres for specialty training in the South Western Deanery, providing a specialist and emergency service. BDH has approximately 95,000 patient attendances per annum and has an excellent national and international reputation for patient care, scholarship and research.

Academics work in close association with NHS colleagues and share joint management procedures.

BDH is adjacent to the Bristol Royal Infirmary (BRI), a major tertiary referral centre, where all investigative, medical and surgical facilities are present within the complex. There is a designated Children's Hospital within the Bristol Royal Infirmary complex. 2013 saw the centralisation of the Head and Neck services to UH Bristol. Within BDH, this included oral and maxillofacial surgery and orthodontics.

The South West cleft services transferred to the dental hospital in the summer 2014. Research in basic sciences and clinical research are now well established as part of the Research base in Bristol Dental School. At the last Research Assessment Exercise, the School was rated 5* a score which was achieved by only one other Dental School in the UK.

There is a well-equipped StR teaching and office space within the department.

Staff involved in training:

Name	Job Title	Site	Role
Ms Ingrid Cozma	Consultant Orthodontist/Clinical Lead	Torbay Hospital	Clinical Supervisor/ Educational Supervisor
Mrs Ansa Akram	Consultant Orthodontist	Torbay Hospital	Clinical Supervisor
Miss N Atack	Orthodontic Consultant	BDH	
Mr C Day	Orthodontic Consultant	BDH	
Mrs K House	Orthodontic Consultant	BDH	
Mr S Deacon	Orthodontic Consultant and Lead Cleft Orthodontist	BDH	
Dr J Williams	Orthodontic Consultant	BDH	Training Programme Director
Prof A Ireland	Orthodontic Consultant	BDH	
Dr T Jones	Orthodontic Consultant	BDH	

Indicative timetable (details are subject to change)

	Mon	Tue	Wed	Thu	Fri
AM	Research	Treatment Clinic	Treatment Clinic/ Joint Orthognathic Clinic	Treatment Clinic	Teaching - Bristol
PM	Research	Treatment Clinic	Treatment Clinic/New patient clinic	Treatment Clinic/ New patient clinic	Teaching - Bristol

Terms and Conditions**General**

The post is covered by the Terms and Conditions of Service of Hospital Medical and Dental Staff.

Study Leave

As per HEE study leave policy - <http://www.dental.southwest.hee.nhs.uk/about-us/study-leave/>

Annual Leave

The post is covered by the Terms and Conditions of Service of Hospital Medical and Dental Staff.

Other information

The Horizon Centre at Torbay Hospital opened in June 2009 as a state-of-the-art facility for healthcare innovation, education, training and research. The centre houses a significant clinical simulation facility. A varied programme of lectures, seminars and regular academic meetings are held. Torbay Hospital has an excellent reputation for undergraduate teaching and provides teaching for Peninsula Medical School students from years three to five.

The Trust has an established Education Directorate to support learning and has an energetic Research and Development Directorate with an extensive research portfolio.

To further this, the Horizon Institute was established in 2014 to support an already healthy culture of continuous innovation and improvement, and to drive integrated quality standard across the South Devon health and care community. It supports a care giver-led model of service improvement through skills teaching, coaching and measurement promotes patient safety and human factors approaches and helps innovators to develop their ideas.

A 50-place day nursery for the children of staff at Torbay has been purpose-built to expand our childcare provision. Holiday childcare schemes are also offered, together with extended opening hours. There is a holiday club available for children aged four to eleven years.

The Future of Care: Integrated Care Organisation

Torbay and south Devon has a significantly older and ageing population and this demographic of over 65s, which is ahead of some other parts of the country by as much as 20 years, means that healthcare need is expected to increase by 15 to 20 per cent over the next decade. This increased demand will have to be met within existing resources which means we must seek a sustainable and innovative solution to change the way we provide care.

There is a commitment to an ambitious and inclusive vision to improve health and well-being for the population from all local stakeholders across health and social care, and that vision has been awarded Pioneer status by NHS England. The development of an Integrated Care Organisation, (ICO) through the acquisition of Torbay and Southern

Devon Health and Care NHS Trust by South Devon Healthcare NHS Foundation Trust by 1 October 2015, has now taken place and is one of the major enablers in the transformation of services, and developing a new approach to health and social care.

We will develop and redesign services that meet the needs of our local population and that are coordinated and integrated in ways that benefit service users. We will develop services that are responsive and flexible and which link, without break, with services of our partner organisations such as primary care and mental health services.

A major feature of the services we develop will be the promotion of self-care. This will cover the promotion of healthy lifestyles and include support and training of service users and carers in self-management of even the most complex chronic health conditions. Many of the services will be about supporting people in their lives rather than focusing on ill-health. We will base service development on the life-course model to cover all phases of people's lives, with a focus on 'family-centered care'.