

Oral Surgery Training Programme

Job Description

Post Details

HEE Office:	HEE SW
Job Title:	Specialty Trainee in Oral Surgery
Person Specification:	National Person Specification
Hours of work & nature of Contract:	Full time Fixed term
Main training site:	Bristol Dental Hospital
Other training site(s):	Royal United Hospital, Bath

Organisational Arrangements

Training Programme Director (TPD):	Helen Spencer
TPD contact details:	Consultant in Oral Surgery Portsmouth Hospitals NHS Trust Helen.Spencer@portosp.nhs.uk

Training Details

(Description of post)

The Specialty Training (ST) post is based at Bristol Dental Hospital.

Bristol Dental Hospital is the major provider of specialist dental services in the South and West Region of England. The Oral Surgery service is delivered alongside Oral and Maxillofacial Surgery, Oral Medicine, Restorative Dentistry, Special Care Dentistry, Paediatric Dentistry and Orthodontics.

The Oral Surgery service delivers specialist outpatient clinics and surgical treatment under local anaesthetic, sedation and general anaesthesia. There is also has a strong educational focus as part of a centre that offers training to postgraduate dental students, dental core trainees and dental specialty trainees.

Day visits to other specialist centres, including Royal United Hospital, Bath, providing exposure to different clinical teams with different subspecialty interests, will be organised and tailored to the successful candidate's requirements.

The successful applicant will undertake a formal training in Oral Surgery, leading to a Certificate of Completion of Specialist Training in Oral Surgery, this being subject to Annual Review of Competency Progression and complying with the recommendations of the SAC. The normal duration of training is three years full-time. For further information please refer to the Specialty Training Curriculum in Oral Surgery.

Duties and Responsibilities of post holder

The specialty training programme is targeted towards obtaining a Certificate of Completion of Specialty Training (CCST) in Oral Surgery at the completion of 3 years, full time training.

A CCST in Oral Surgery will be awarded by the General Dental Council on the recommendation of the Postgraduate Dean following:

- Evidence of satisfactory completion of the curriculum in Oral Surgery over the agreed training period
- A successful outcome in the annual ARCP process
- A successful result from the M Oral Surg examination conducted by the Royal Colleges of England or Edinburgh.

DUTIES OF THE POST

- To diagnose, plan and deliver high quality treatment for patients within the speciality of Oral Surgery, under the direction and guidance of consultant colleagues.
- Participation in the audit of patient services, quality improvement and clinical governance activities.
- Involvement in the day-to-day management of the service and other related duties from time to time at the discretion of the Consultants.
- Involvement in research activity within the service to contribute to training.
- Involvement in teaching dental students and dental core trainees both at the chairside and in didactic lectures. Trainees will not be expected to deliver a significant teaching load but will participate in teaching activity to complement their training.

The ST will also rotate through other Specialist clinics on an *ad hoc* basis including:

- Oral and Maxillofacial Surgery
- Oral Medicine
- Restorative Dentistry
- Orthodontics

Towards the end of the training, arrangements can be made for the ST to

- Visit Consultant led units within the South West to broaden clinical exposure
- Attend management training suitable for STs

EDUCATIONAL ACTIVITIES

The department will provide all day-to-day facilities to meet the trainee's needs including office and computer facilities. We would anticipate that the trainee will participate in:

- Outpatient clinics
- Treatment sessions under local anaesthesia, sedation and general anaesthesia
- Joint Clinics including surgical orthodontics
- Team operational meetings
- Audit & Clinical Governance meetings
- Deanery generic training courses
- Journal clubs

ASSESSMENT & APPRAISAL

It is a requirement of the training post that the trainee registers and maintains the Intercollegiate Surgical Curriculum Programme (ISCP) electronic training portfolio. Supervised Learning Events will be undertaken regularly throughout the training programme. These will include case-based discussions (CBD), clinical evaluation exercises (mini-CEX), direct observation of clinical skills (DOPS), patient assessment questionnaires (PAQ) and multi-source feedback procedures (MSF). The assessments will be supported by structured feedback.

In addition to the day-to-day clinical supervision, the trainee will meet with their Educational Supervisor to agree educational objectives, and review progress. The ES meetings will set out a learning plan in a planned, robust and transparent manner to provide a framework to obtain the requisite knowledge and competencies. The Educational Supervisor's report will be key to the ARCP process.

STUDY

The trainee will be supported by appropriate allocations of study leave and financial support as stated in the Terms and Conditions of Service.

ADMINISTRATION

The routine administrative content of this post is allowed for in the timetable.

AUDIT AND QUALITY IMPROVEMENT

The post holder will be expected to take part in clinical audit and quality improvement and may act as supervisor for projects carried out by more junior staff.

Description of main training site

University Hospitals Bristol and Weston is the major teaching centre in the South West region and provides a full range of NHS services in hospitals and in the community. The Trust consists of a variety of hospitals predominantly on a single campus close to the city centre and the University of Bristol, including Bristol Royal Infirmary, Bristol General Hospital, St Michael's Hospital, Bristol Eye Hospital, and Bristol Royal Hospital for Children, Bristol Dental Hospital, Bristol Haematology & Oncology Centre (BHOC), and the Homeopathic Hospital.

The Trust structure is based on five autonomous Divisions. These Divisions are:

- Surgery (including Dental Services)
- Medicine and Emergency Care
- Women's and Children's
- Specialised Services
- Diagnostic and Therapy Services

The Divisions are supported by corporate functions including Finance, IM&T, Human Resources and other Trust Headquarters services. Each Division is led by a clinical Head of Division, supported by Lead Doctors and a management team.

BRISTOL DENTAL HOSPITAL

The Bristol Dental Hospital currently works in conjunction with the University of Bristol Dental School in the provision of services for patients and in training postgraduate and undergraduate students. Bristol Dental School will be relocating to an alternative site in summer 2023 however close links for teaching and research with the University will be maintained.

The Dental Hospital maintains a high regional and national reputation for quality patient care. All medical and surgical facilities support specialist dental services with nursing, diagnostic and support services available. The clinical departments within the Dental Hospital are:

- Oral Surgery
- Oral and Maxillofacial Surgery
- Oral Medicine
- Paediatric Dentistry
- Orthodontics
- Restorative Dentistry
- Special Care Dentistry
- Oral and Maxillofacial Radiology
- Oral and Maxillofacial Pathology

ORAL SURGERY

The Oral Surgery service comprises of 3 consultants, 6 associate specialists, 8 specialty dentists, a clinical teaching fellow. The department is located on the ground floor of Bristol Dental Hospital and is supported by nursing, management and administration staff. Offices are within the same building.

Paediatric daycase general anaesthetic activity takes place in the paediatric theatre on the first floor of Bristol Dental Hospital. Paediatric inpatient activity takes place at Bristol Children's Hospital.

Adult daycase general anaesthetic activity takes place out at South Bristol Community Hospital on a weekly basis and trainees will be expected to attend sessions at this location. Adult inpatient activity takes place at Bristol Royal Infirmary.

Description of second training site

Clinical placements will take place in the department of Oral Surgery and Oral and Maxillofacial Surgery at Royal United Hospitals, Bath. The department is led by one consultant in Oral Surgery and two consultants in Oral and Maxillofacial Surgery, alongside one associate specialist and four specialty dentists in Oral and Maxillofacial Surgery. There are also 4 dental core trainees as well as an Orthodontic service.

Trainees are expected to travel to this site for training as per the suggested timetable.

Description of third training site *(if applicable)*

Not applicable

Staff involved in training:

Name	Job Title	Site	Role
Dr Carla Fleming	Consultant in Oral Surgery	Bristol Dental Hospital	Clinical Supervisor and Educational supervisor
Dr Mark Gormely	Consultant Senior Lecturer in Oral Surgery	Bristol Dental Hospital	Clinical Supervisor
Dr Barry Main	Consultant Senior Lecturer in Oral and Maxillofacial Surgery	Bristol Dental Hospital	Clinical Supervisor
Dr Eithne Fyfe	Associate Specialist in Oral Surgery	Bristol Dental Hospital	Clinical Supervisor
Dr Tim Milton	Associate Specialist in Oral Surgery	Bristol Dental Hospital	Clinical Supervisor
Dr Tamara Khayatt	Associate Specialist in Oral Surgery	Bristol Dental Hospital	Clinical Supervisor
Dr Anna Dargue	Associate Specialist in Oral Surgery	Bristol Dental Hospital	Clinical Supervisor
Dr Nirmal Patel	Associate Specialist in Oral Surgery	Bristol Dental Hospital	Clinical Supervisor
Dr Tanu Bhat	Associate Specialist in Oral Surgery	Bristol Dental Hospital	Clinical Supervisor
Mr Chris Lawrence	Consultant in Oral Surgery	Royal United Hospitals, Bath	Clinical Supervisor
Mr Andrew Felstead	Consultant in Oral and Maxillofacial Surgery	Royal United Hospitals, Bath	Clinical Supervisor
Dr Etienne Botha	Consultant in Oral and Maxillofacial Surgery	Royal United Hospitals, Bath	Clinical supervisor

Indicative timetable (details are subject to change)

TIME-TABLE

An example of a timetable reflecting the potential timetable including rotations to relevant specialties is outlined below.

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Outpatient clinic	Surgery LA	Outpatient clinic	Clinic/theatre RUH, Bath	Surgery GA
PM	Outpatient clinic 1:4 Paediatric OS clinic	Admin/SPA	Admin/teaching	Surgery GA/LA RUH, Bath	Surgery GA

The above is an example of how the timetable may be set up, however attendance at these clinics will vary from year to year and to ensure training requirements are met.

Examples of Consultant clinics held which the successful candidate can rotate:

Ortho/OS clinic

OMFS Trauma clinic

Neck lump clinic

TMD clinic

Implant clinic

Oral medicine clinic

Terms and Conditions**General**

As per local UHBW employee terms and conditions

Study Leave

As per HEE study leave policy - <http://www.dental.southwest.hee.nhs.uk/about-us/study-leave/>

Annual Leave

As per local UHBW employee terms and conditions

Other information