

Oral Medicine Training Programme Job Description

Post Details

HEE Office:	Health Education Southwest Postgraduate Dental Deanery
Job Title:	Specialty Trainee in Oral Medicine
Person Specification:	National Person Specification
Hours of work & nature of Contract:	Full time Fixed term
Main training site:	Bristol Dental Hospital
Other training site(s):	Bristol Dental Hospital Ad hoc attendance at clinics at other centres

Organisational Arrangements

Training Programme Director (TPD):	Konrad Staines
TPD contact details:	Consultant, Specialty Lead, in Oral Medicine Bristol Dental Hospital, University Hospitals Bristol & Weston NHS Foundation Trust Division of Surgery, Head and Neck, Dental Services Lower Maudlin Street, Bristol, BS1 2LY Email: konrad.staines@bristol.ac.uk

Training Details

(Description of post)

The Specialty Training (ST) post is based at Bristol Dental Hospital (Division of Surgery, University Hospitals Bristol).
The Bristol Dental Hospital is the major provider of specialist dental services in the South and West Region. The Dental Hospital is adjacent to the Bristol Royal Infirmary where facilities for in-patient and day cases are available. The hospital also has well established links to related specialities based at the Children's Hospital, Oncology Centre, etc. These specialities are provided within close proximity to the Dental Hospital.

The successful applicant will undertake a formal training in Oral Medicine leading to a

Certificate of Completion of Specialist Training in Oral Medicine, this being subject to Annual Review of Competency Progression and complying with the recommendations of the SAC in Oral Medicine. The normal duration of training is five years. Accredited prior learning, which may include possession of a medical degree, may be taken into account in assessing the agreed period of training. For further information please refer to the Oral Medicine Curriculum – Specialty Training Curriculum for Oral Medicine

Day visits to other specialist centres providing exposure to different consultants with different subspecialty interests will be organised and tailored to the successful candidate's requirements.

Duties and Responsibilities of post holder

The specialty training programme is targeted towards obtaining a certificate of completion of specialty training (CCST) in Oral Medicine at the completion of up to 5 years of full time training. Accredited prior learning, which may include possession of a medical degree, may be considered in assessing the agreed period of training. Progress will depend on successful outcome at the Annual Review of Competence Progression (ARCP) as outlined in the Dental Gold Guide.

A CCST in Oral Medicine will be awarded by the General Dental Council on the recommendation of the Postgraduate Dean following:

- Evidence of satisfactory completion of the Oral Medicine curriculum and the agreed training period
- Satisfactory completion of the Intercollegiate Speciality Fellowship examination in Oral Medicine
- Successful outcome in the ARCP process

The training program for a successful singly qualified applicant will be partially directed to obtaining medical competencies as defined in the Specialty Training Curriculum for Oral Medicine. This will be delivered by clinical attachments with work-based assessments in relevant medical specialties and self- directed learning. This will be supplemented by appropriate external courses for example that run by the London Deanery aimed at delivering medical competencies for oral medicine specialist training purposes which is a specific course with a purposefully designed curriculum with clearly defined learning outcomes. The candidate must be prepared to travel/reside in London for the duration of the course. A successful applicant with a medical degree could apply to the Dental Postgraduate Dean for exemption for up to the first two years of the programme.

Additionally, Specialty Trainees will potentially be asked to undertake rotations through Allied Medical Specialties such as Rheumatology, Gastroenterology and Dermatology.

DUTIES OF THE POST

- To provide Oral Medicine diagnosis and treatment to a high standard, with the direction and guidance from Consultants.
- Involvement in teaching undergraduate and postgraduate students both at the chairside and in didactic lectures. Trainees will not be expected to deliver a significant teaching load but will participate in teaching activity to complement their

training.

- Participation in the audit of patient services and quality improvement activities.
- Involvement in the day-to-day management of the Unit and other duties from time to time at the discretion of the Consultants.
- Involvement in research activity within the Unit.

The ST will also rotate through other Specialist clinics on an *ad hoc* basis including:

- Dermatology
- Gastroenterology
- Rheumatology
- Pain clinic
- Other medical specialities, such Care of the Elderly

Towards the end of the training, arrangements will be made for the ST to

- Visit other UK Oral Medicine centres of excellence
- Attend management training suitable for STs

EDUCATIONAL ACTIVITIES

The Department will provide all day-to-day facilities to meet the trainee's needs including office and computer facilities. We would anticipate that the Trainee will participate in:

- Joint Clinics such as Joint Oral Medicine & Dermatology Clinics
- School and Hospital teaching meetings
- Audit & Clinical Governance meetings
- Deanery generic training courses
- Journal clubs

ASSESSMENT and APPRAISAL

It is a requirement of the training post that the trainee registers and maintains the electronic oral medicine training portfolio. Supervised Learning Events will be undertaken regularly throughout the training programme. These will include case-based discussion (CBD), clinical evaluation exercises (mini-CEX), direct observation of clinical skills (DOPS), entrustable professional activities (EPA), patient assessment questionnaires (PAQ) and multi-source feedback procedures (MSF). The assessments will be supported by structured feedback.

In addition to the day-to-day clinical supervision, the trainee will meet with their Educational Supervisor to agree educational objectives, and review progress. The ES meetings will set out a learning plan in a planned, robust and transparent manner to provide a framework to obtain the requisite and knowledge and competencies. The Educational Supervisor's report will be key to the ARCP process.

STUDY

The trainee will be supported by appropriate allocations of study leave and financial support as stated in the Terms and Conditions of Service.

RESEARCH

- The Department has evolved a strong inter-disciplinary research culture with productive interfacing of clinical dentistry and basic scientific research in partnership with University of Bristol.

For further details of research programmes, staff, publications and current opportunities, you are advised to access the Research and Postgraduate items on the side menu at the University of Bristol School website (<http://www.bristol.ac.uk/dental/>)

ADMINISTRATION

The routine administrative content of this post is allowed for in the timetable.

AUDIT

The post holder will be expected to take part in clinical audit and may act as supervisor for audits carried out by more junior staff.

Description of main training site

The University of Bristol Dental Hospital is the major provider of specialist dental services in the South and West Region. The Dental Hospital has and will maintain strong links with the University of Bristol Dental School which will be moving to a separate site from September 2023. BDS year 4 and 5 students and Oral Medicine MSc students will still attend Oral Medicine clinics within the Dental Hospital. It is adjacent to the Bristol Royal Infirmary where facilities for in-patient and day cases are available. The hospital also has well established links to related specialities based at the Children's Hospital, Oncology Centre, etc. These specialities are provided within close proximity to the Dental Hospital.

UNIVERSITY HOSPITALS BRISTOL & WESTON NHS FOUNDATION TRUST (UHBW)

UHBW is the major teaching centre in the Southwest region and provides a full range of NHS services in hospitals and in the community. The Trust consists of a variety of hospitals predominantly on a single campus close to the city centre and the University of Bristol, including Bristol Royal Infirmary, Bristol General Hospital, St Michael's Hospital, Bristol Eye Hospital, Bristol Royal Hospital for Children, Bristol Dental Hospital, Bristol Haematology & Oncology Centre (BHOC).

The Trust structure is based on five autonomous Divisions. These Divisions are:

- Surgery, Head and Neck (including Dental Services)
- Medicine and Emergency Care
- Women's and Children's
- Specialised Services
- Diagnostic and Therapy Services

The Divisions are supported by corporate functions including Finance, IM&T, Human Resources and other Trust Headquarters services. Each Division is led by a clinical Head of Division, supported by Lead Doctors and a management team.

THE BRISTOL DENTAL HOSPITAL

The Bristol Dental Hospital works in conjunction with the University of Bristol in the provision of services for patients and in training postgraduate and undergraduate students. The Hospital and School maintain a high national and international reputation for scholarship, research and patient care. All medical and surgical facilities are present in the complex and the modern investigative and treatment techniques of a major academic and treatment centre are available. The majority of the clinics within the hospital have been refurbished and there are full nursing, laboratory and support services available. There is a strong emphasis on information technology with the site being extensively computer networked. The clinical and teaching departments within the Dental Hospital and School are:

- Oral Medicine
- Child Dental Health
- Orthodontics
- Oral and Maxillofacial Surgery
- Restorative Dentistry
- Oral and Maxillofacial Radiology
- Special Care Dentistry
- Oral and Maxillofacial Pathology

ORAL MEDICINE

The Oral Medicine Department comprises a broad spectrum of clinical activity mainly delivered through Consultant-lead out-patient clinics in Oral Medicine. The specialist oral medicine services and teaching are provided by three consultants/hon. Senior Lecturers/ Professor in oral medicine over 10 clinical sessions per week. In addition, the department is staffed by a (0.6 wte) specialist registrar & MRC research fellow and honorary ST (0.2 FTE).

Two Dental Core Trainees are additionally allocated to the department on 6-month rotations. Clinical chairside teaching is delivered on every clinic with BDS year 4 & 5 students coupled with University of Bristol Oral Medicine MSc students in attendance.

The oral medicine clinics are delivered within the Oral Medicine Department on the second floor, supported by nursing and administration staff. The unit has a strong local referral base and is a secondary and tertiary referral centre for specialist oral medicine services for patients in the Southwest.

Description of second training site

Not applicable

Description of third training site (if applicable)

Maximum of 500 words

Not applicable

Staff involved in training:

Name	Job Title	Site	Role
Prof. Konrad Staines	Consultant in Oral Medicine, Specialty Lead	Bristol Dental Hospital	Training Programme Director, (Southwest Deanery)
Dr. Rachel Cowie	Consultant in Oral Medicine	Bristol Dental Hospital	Clinical Supervisor
Dr. Helen Rogers	Consultant in Oral Medicine	Bristol Dental Hospital	Educational Supervisor

Indicative timetable (details are subject to change)

TIME-TABLE

Years 1 & 2 of a 5 year programme will integrate clinical training flexibly with acquisition of medical competencies as outlined above.

An example of a timetable reflecting the potential timetable including rotations to relevant medical specialties is outlined below.

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Oral Medicine Clinic	Oral Medicine Clinic	Medical attachment/ Oral Medicine Clinic	Oral Medicine Clinic	Oral Medicine Clinic
PM	Oral Medicine Clinic	Oral Medicine Clinic / Medical attachment	Research/Teaching	Admin	SPA

The above is an example of how the timetable may be set up, however attendance at these clinics will vary from year to year. It is generally expected that no more than 1 day/ fortnight may be spent in other centres from year 3 of a 5 year programme and year 2 of a 3 year programme

The trainee will be released from their regular clinical commitments to attend clinics at other training units or for arranged medical attachments as required. The timetable will be subject to change during training, so that the training requirements of the trainee are met.

Terms and Conditions

General

As per local terms and conditions

Study Leave

As per HEE study leave policy - <http://www.dental.southwest.hee.nhs.uk/about-us/study-leave/>

Annual Leave

As per local terms and conditions

Other information