

Specialty Trainee in Restorative Dentistry Job Description

Why Our Trust?

Terms and conditions

Post – Specialty Trainee in Restorative Dentistry

Band/Grade - Salary will be in accordance with the Medical and Dental Staff Pay Circular available on NHS employers **Division** – Surgery

Salary – Salary will be in accordance with Medical and Dental Staff Pay Circular available on NHS employers **Department/Location** – Bristol Dental Hospital/South West

Hours of work – Full time/Part time/job share. Full time = 40 hours per week.

Contract length – 5 years

Reporting to – Lead Clinician in Restorative Dentistry/TPD in Restorative Dentistry

Pension - The NHS Pension Scheme is a defined benefit scheme. Further details and outline of benefits can be found at: www.nhsbsa.nhs.uk/pensions

The appointment will be subject to the Terms and Conditions of Service of Trust Grade Doctors (2017) and may be subject to amendment”

GMC Sponsorship/Visa Information

What you'll love about working here

UHBW has been rated by the CQC as 'Good'! - our staff are proud to deliver excellent care. As a forward-thinking multi-award winning Trust, our world-leading research and innovations are having a positive local and global impact. Our hospitals are spread across Bristol and Weston-Super-Mare, join us and you can enjoy the very best of both worlds; city living within a stone's throw of the countryside or beside the seaside, both with easy access to all that the Southwest has to offer.

A digital exemplar- Being appointed as a Global Digital Exemplar means we can realise this vision by implementing digital technologies that will help us to transform the way we work and how we relate to our colleagues, patients and partner organizations.

Sustainable healthcare - We have joined the international movement to declare a climate emergency, recognising the impact climate change is having on the world. Climate change is labelled as the greatest threat to health in the 21st century, with a range of conditions related to heat, cold, extreme weather and air pollution predicted to rise. To lead the way in healthcare the Trust has set ambitious goals to become carbon neutral by 2030.

Diversity & Inclusion

A core principle of the Trust is to ensure that patients and staff are treated with dignity and respect. Promoting equality, diversity and human rights and challenging any form of inequality, discrimination, harassment or abuse are central to the Trust's Values.

'Committed to inclusion in everything we do' is the ambition set out in the Trust's Workforce Diversity & Inclusion Strategy.

The Trust will not tolerate discrimination, harassment or bullying under any circumstances and particularly because of a characteristic protected by the Equality Act 2010.

Version Issued: April 2020

We are
supportive
respectful
innovative
collaborative.
We are UHBW.



Specialty Trainee in Restorative Dentistry

Job Description

Main Duties and Responsibilities

This post is a shared post between Bristol Dental Hospital, Derriford University Hospital, Musgrove Park Hospital Torbay Hospital and Oxford University Hospital. The post will involve working at the restorative clinics and their associated outreach clinics.

The post has been designed to fulfil the requirements of NHWT&E Southwest programmes leading to registration with the General Dental Council as a Specialist in Restorative Dentistry.

The successful applicant will undertake a formal training in Restorative Dentistry complying with the requirements of the Postgraduate Dental Dean and recommendations of the SAC, over a 5-year period of full-time training.

The post holder will be required to actively contribute to an Educational Agreement and meet the agreed learning objectives. The specialist training programme follows the curriculum recommended by the SAC in Restorative Dentistry.

The ST will attend clinics and manage patients under the supervision of Consultants /Specialists in Restorative /Prosthodontic/Periodontics and Endodontics. A provisional timetable for Year 1 is included in Appendix 1.

There will be the rotations to/ or clinical placements at other services in The South West Region to work with other Restorative Specialists and Consultants. This will require travel within the South West Region.

They will be expected to diagnose, plan and deliver high quality treatment for patients within the speciality of restorative /prosthodontics, under the direction and guidance of Consultant colleagues. Participation in the audit of patient services, quality improvement and clinical governance activities. Involvement in research activity within the Unit. Trainees will not be expected to deliver a significant teaching load but will participate in teaching activity to complement their training.

It is a requirement of the training post that the trainee registers and maintains the Intercollegiate Surgical Curriculum Programme (ISCP) electronic training portfolio. Supervised Learning Events will be undertaken regularly throughout the training programme. These will include case-based discussion (CBD), clinical evaluation exercises (mini-CEX), direct observation of clinical skills (DOPS), patient assessment questionnaires (PAQ) and multi-source feedback procedures (MSF). The assessments will be supported by structured feedback.

In addition to the day-to-day clinical supervision, the trainee will meet with their Educational Supervisor to agree educational objectives, and review progress. The ES meetings will set out a learning plan in a planned, robust and transparent manner to provide a framework to obtain the requisite and knowledge and competencies. The Educational Supervisor's report will be key to the ARCP process.

There will be the occasional requirement to attend meetings outside of core office hours to work with stakeholders and professional groups that represent clinicians. Regular travel is expected in the region and less frequently outside of it to attend regional and national meetings or other speciality society or professional groups

The appointee will be expected in the normal run of his/her duties, and within his/her contract to cover for the occasional brief absence of colleagues and during occasional emergencies and unforeseen circumstances and without additional remuneration.

Version Issued: April 2020

Specialty Trainee in Restorative Dentistry Job Description

The appointee will be required to maintain registration with the GDC. Dental staff are advised to continue membership of one of the Medical Defence Organisations.

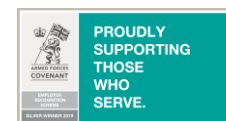
The appointee will be required to attend a pre-employment health assessment. Offers of employment will not be confirmed until satisfactory health clearance has been obtained. The appointment is subject to THREE months' notice of termination of appointment on either side.

This post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are therefore not entitled to withhold information about convictions which for other purposes are spent under the provision of the Act and in the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action. Any information given will be considered only in relation to positions to which the order applies.

This appointment is governed by the Terms and Conditions of Service for Hospital Medical and Dental Staff and Doctors in Public Health Medicine as set out in AL(MD)4/02.

Version Issued: April 2020

**We are
supportive
respectful
innovative
collaborative.
We are UHBW.**



Specialty Trainee in Restorative Dentistry Job Description

JOB PLAN - PROPOSED TIMETABLE

POST:

An example of a timetable reflecting the potential timetable

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Clinical Treatment	Developmental NP clinic	Restorative Consultant Clinic	Administration/SPA	Clinical Treatment
PM	Clinical Treatment	administration /SPA	StR Teaching	Clinical Treatment Session	Clinical Treatment

Version Issued: April 2020

We are
supportive
respectful
innovative
collaborative.
We are UHBW.



Specialty Trainee in Restorative Dentistry Job Description

Name	Job Title	Site	Role
Mr Matthew Brennand Roper	Consultant in Restorative Dentistry	Bristol Dental Hospital	Clinical Supervisor
Dr Mojtaba Dorri	Consultant in Restorative Dentistry	Bristol Dental Hospital	Clinical Supervisor
Dr Sarah Garner	Consultant in Restorative Dentistry	Bristol Dental Hospital	Clinical Supervisor
Dr Anna Gamboa	Consultant in Periodontics	Bristol Dental Hospital	Clinical Supervisor
Dr Elizabeth King	Consultant in Restorative Dentistry,	Bristol Dental Hospital	Clinical Supervisor
Dr Lisa McNally	Consultant in Restorative Dentistry, Specialty Lead	Bristol Dental Hospital	Clinical Supervisor, TPD

Version Issued: April 2020

We are
supportive
respectful
innovative
collaborative.
We are UHBW.



Specialty Trainee in Restorative Dentistry Job Description

Dr Mussab Siddiqui	Consultant in Prosthodontics	Bristol Dental Hospital	Clinical Supervisor
Prof Nicola West	Consultant in Restorative Dentistry, Periodontics	Bristol Dental Hospital	Clinical Supervisor
Mr Matthew Jerreat	Consultant in Restorative Dentistry	Taunton and Musgrove Hospital	Clinical Supervisor
Dr Angharad Truman	Consultant in Restorative Dentistry	Taunton and Musgrove Hospital	Clinical Supervisor
Mr Adrian Watts	Consultant in Restorative Dentistry	Taunton and Musgrove Hospital	Clinical Supervisor
Mr Raj Viridi	Consultant in Restorative Dentistry	Oxford University Hospital	Clinical Supervisor
Mr Paul Wilson	Consultant in Restorative Dentistry,	Oxford University Hospital	Clinical Supervisor
Miss Claire Forbes Hayley	Consultant in Restorative Dentistry,	Derriford University Hospital	Clinical Supervisor ,
Dr Alex Pollard	Consultant in Restorative Dentistry	Torbay Hospital	Clinical Supervisor

Version Issued: April 2020

We are
supportive
respectful
innovative
collaborative.
We are UHBW.



Specialty Trainee in Restorative Dentistry Job Description

About us

Our mission is to improve the health of the people we serve by delivering exceptional care, teaching and research every day.

In addition to a common mission and vision, we share our Trust values: **Respecting everyone, Embracing change, Recognising success and Working together.**

Information Governance

It is the responsibility of all staff to respect the confidentiality of patients and staff, as specified in the Caldicott Principles, Data Protection Act and the Human Rights Act. It is the duty of every employee to:

- Only access person identifiable information as required in the execution of their duties.
- Disclose information appropriately, in line with the Data Protection Act 2018.
- To ensure good quality data by recording, promptly and accurately, clinical and non-clinical information within agreed timescales to PAS, the health record or the appropriate clinical or non-clinical information system
- Always trace patient notes on the Patient Administration System
- Maintain the confidentiality of their passwords / usernames and if in possession of a 'Smartcard' abiding by the terms and conditions of its use.

Version Issued: April 2020

**We are
supportive
respectful
innovative
collaborative.
We are UHBW.**



Specialty Trainee in Restorative Dentistry Job Description

Transforming Care

Delivering sustainable healthcare services to our patients, which are effective, efficient and driven by excellence, is at the heart of our organisation. Transforming Care is the Trust's overarching programme of transformational change. It enables staff to use a structured approach to continuously improve and innovate their services, strengthen our capability, and deliver our Trust's mission to improve the health of the people we serve by delivering exceptional care, teaching and research, every day.

Our Quality Improvement Academy is open to all staff and leaders across the Trust, and provides training to lead or take part in improvement and transformation activities in their departments and across the Trust. We will support staff to develop the skills and tools to improve services to deliver the best care to our patients and public.

Workplace health and wellbeing

The Trust Workplace Health and Wellbeing Framework applies to all employees, students and volunteers who are encouraged to take responsibility for their individual health and wellbeing and to promote the wellbeing of colleagues. Line managers must recognise the importance of health and wellbeing and take it into account when planning tasks and designing jobs.

Safeguarding Children and Vulnerable Adults

The Trust is committed to safeguarding and promoting the welfare of all children, young people and vulnerable adults, and as such expects all staff and volunteers to share this commitment.

Quality and Clinical Governance

Quality in the NHS has three core dimensions: Patient Safety, Patient Experience and Clinical Effectiveness. Clinical Governance is about the systems, processes and behaviours to ensure that high quality services are provided to patients. Every member of staff has a role to play in striving for excellence: it is important that everyone is aware of and follows policies and procedures that govern their work; and if something goes wrong, everyone has an obligation to report it so lessons can be learned from mistakes, incidents and complaints. If any member of staff has concerns on any clinical governance matters, they should raise them with their line manager, professional adviser, or a more senior member of management. Reference should be made to the Trust's guidance on Raising Concerns about provision of patient care.

Health and Safety

Under the provisions contained in the Health and Safety at Work Act 1974, it is the duty of every employee to:

- Take reasonable care of themselves and for others at work
- To co-operate with the Trust as far as is necessary to enable them to carry out their legal duty
- Not to intentionally or recklessly interfere with anything provided including personal protective equipment for Health and Safety or welfare at work.

Everyone has a responsibility for contributing to the reduction of infections.

Senior Management is responsible for the implementation throughout the Trust of suitable arrangements to ensure the health, safety and welfare of all employees at work and the health and safety of other persons who may be affected by their activities. Where health and safety matters cannot be resolved at Senior Management level the appropriate Executive Director must be notified.

Line Managers are responsible for the health and safety management of all activities, areas and staff under their control. This includes responsibility for ensuring risk assessments are completed and implementation of suitable and sufficient control measures put in place. Health and safety issues are dealt with at the lowest level of management practicable. Where health and safety matters cannot be resolved at a particular management level the appropriate Senior Manager must be notified.