

Job description for Specialty Trainee in Dental Public Health based in the NHS England – Workforce, Transformation & Education – South West (Bristol based)

Summary

The training programme is approved by NHS Workforce Training & Education Southwest for higher training in the specialty of dental public health and offers wide experience. The GDC approved curriculum will reflect the dental public health competencies as specified in the specialty training curriculum for dental public health, and successful completion of the Intercollegiate Specialty Fellowship Examination will lead to an award of a CCST and eligibility to join the GDC specialist list.

The programme provides for the StR to spend time in a variety of Public Health, NHS organisations and their successor bodies across the Southwest over the course of the training programme. The StR may be seconded to broaden their experience and fulfil specific educational requirements. Placement of an individual trainee will be dependent upon an assessment of the trainee's previous experience and future training needs and will be planned to ensure that a trainee gains the widest possible experience.

The academic component will depend on the trainees starting point. An appointee without a Masters related to DPH will be required to undertake this as part of the post. Appointees with a relevant Masters will have this taken into account.

TITLE OF POST	Specialty Trainee (StR) in Dental Public Health
GRADE	Specialty Trainee
SPECIALTY	Dental Public Health
FULL/PART TIME	Full Time/Less than Full Time
AREA & BASE	This training programme is based in the Southwest NHS Workforce Training & Education (NHSE WT&E) area and the associated health and social care system. The host employer, as for all Public Health trainees in the South West, is Gloucestershire Hospitals NHS Foundation Trust.
BASIC SALARY	Dental Specialty Training scale – please see NHS employers for further information - https://www.nhsemployers.org/articles/pay-and-conditions-circulars-medical-and-dental-staff
STUDY LEAVE	30 days per year inclusive of and study leave for required MSc/MPH or appropriate course and as approved by the Deanery
ANNUAL LEAVE	6 Weeks

PROGRAMME DIRECTOR	Prof Robert Witton, Consultant in Dental Public Health
TRAINERS	Dr Zoe Allen Consultant in Dental Public Health (Lead Trainer/Educational Supervisor) Prof Robert Witton (Academic and Clinical Supervisor) Dr Reena Patel Consultant in Dental Public Health (Clinical Supervisor)
STANDARD HOURS	40 hours per week

Main duties and responsibilities

The post will be based in the north of the Southwest region working with dental public health teams across the Southwest. The post will be flexible, and the training will involve a number of locations across the Southwest training area.

The successful candidate will be expected to obtain a higher degree in dental public health/public health (if not already obtained) and successfully complete the ISFE examination in dental public health and complete a CCST within the appointment. The length of training will be determined by the Southwest Dental Deanery taking into account prior learning and experience.

The detailed training programme will be designed to deliver the appropriate competencies. It will therefore take account of the extent and depth of relevant experience already obtained by the trainee. It will ensure that, at completion, the trainee has the skills, experience, and knowledge to enable them to obtain entry to the specialist list in dental public health.

In order to achieve this objective, the training programme will provide the experience and the educational support to ensure that the StR has developed an appropriate level of knowledge and skill in the following areas (GDC Dental Public Health Dentistry Specialty Training Curriculum 2023):

- Secure/create and interpret appropriate data to assess population health and well-being
- Assess and interpret the evidence on risk and effectiveness to provide expert advice on interventions, programmes and services intended to protect and improve the oral and general health of populations and address oral health inequalities
- Use strategic leadership skills to protect and improve the oral health of the population by working across the whole of the health and social care system including statutory and non-statutory bodies and organisations
- Influence, develop and implement strategy and policy as a specialty and in collaboration with partners to promote, maintain and improve oral health and general health
- Improve oral health and reduce oral health inequalities at a community/population level

- Identify, assess and communicate risks or hazards in the dental setting to protect the health of the public and provide an appropriate public health response
- Advise on the development and monitoring of quality and outcomes of dental services

Emphasis will be placed upon shared learning experiences with trainees in public health, on multi-disciplinary team working, and upon the contribution to be made by the public health discipline to the purchasing/commissioning role.

The training programme will commence with a period of induction and orientation; during which time the extent and depth of existing relevant knowledge and experience of the trainee will be identified through joint discussion between trainers and trainee in order to tailor the content of the training programme to the needs of the individual.

The trainee will then undertake a variety of projects relevant to his or her training needs and appropriate to the work of the employing and training organisations. These will be undertaken with a degree of supervision appropriate to the learning status of the trainee, within the general approach that supervision will be more direct in the early stages of the training programme and diminish as the trainee develops.

Supervision of training

Progress in training will be regularly reviewed by discussion between the trainee and responsible trainers and through more formal reviews of progress and assessment as part of the ARCP process. Formal reviews will be held every six months together with annual appraisals. In addition, progress in training and the operation of the training programme will be subject to regular reporting and review by the Dental Deanery of NHSE WT&E (SW) and the Dental Public Health Training Programme Director.

Training locations

The trainee will be predominantly based in the Bristol area but will be expected to work at a number of locations across the Southwest and at partner organisation locations. There will be the occasional requirement to attend meetings outside of core office hours to work with stakeholders and professional groups that represent clinicians. Regular travel is expected in the region and less frequently outside of it to attend regional and national dental public health meetings or other speciality society or professional groups linked to project work.

Possession of a current driving license is therefore highly desirable. Mileages will be calculated according to the host employer policy.

Other training sites may include

University of Bristol

Bristol Dental School is part of the Faculty of Health Sciences at the University of Bristol.

In 2019 it introduced a brand new BDS programme and BSc in Dental Hygiene and Therapy. These programmes provide elements of integrated team training, and support students to develop their knowledge and clinical skills underpinned by basic sciences.

University of Plymouth

Peninsula Dental School is part of the Faculty of Health at the University of Plymouth. It has a strong community ethos operating across Devon and Cornwall in primary care sites. The School has successfully hosted a number of dental public health clinical fellows and trainees.

Office of the Regional Director of Public Health

Public health advice, support and systems leadership is provided across the Southwest via the Office of the Regional Director of Public Health. The Office comprises a blended team of public health professionals which spans the regional Office of Health Improvement and Disparities (OHID) and the Healthcare Public Health Directorate of NHS England Southwest. This team includes consultants in Dental Public Health, who provide strategic advice to partners such as public health teams in local authorities and commissioners of dental services in NHS England Primary Care Commissioning Directorate and Integrated Care Boards.

National Dental Public Health Team, Office for Health Improvement and Disparities

The national dental public health team lead on work on oral health improvement, health protection for dental services, the Secretary of State's responsibilities for water fluoridation, dental healthcare public health and intelligence for oral health. This involves supporting the development of evidence-based policy, services and programmes through the provision of public health advice and guidance.

Other training locations

Strong local links exist to a number of other organisations in the region including local authority public health teams and public, voluntary and third sector organisations. This will provide the trainee with an excellent opportunity to experience the full range of dental public health activities and to work in different political and service environments.

Other training locations will be available taking into account the trainee's prior learning and experience.

Proposed work pattern

The timetable will take into account experience that the trainee has already gained outside of the training programme and will therefore be flexible. Protected time will be identified between the trainee and supervising trainers for progress meetings. The dental public health learning outcomes for the training programme have three areas of competence – performance of tasks, approach to tasks and professionalism.

The trainee will also gain experience by attending dental commissioning meetings, regional public health tutorials, national dental public health meetings, and dental public health peer review and quality meetings. This will ensure that the trainee is integrated into public health and dental public health regionally and has a well-developed support network. Details of some of the groups mentioned are listed below.

Regional public health trainees group

The Southwest public health training and education scheme is a regionally run scheme for all public health trainees. The dental public health specialist registrar will be part of this group. There is a monthly tutorial programme for all of the trainees in the Southwest.

UK Specialty Registrars in Dental Public Health group

Specialty trainees in dental public health meet regularly as a national group for educational sessions and for mutual support. The group also keep in contact through a group email system. Newly appointed specialty trainees are contacted by the Chair of the group and are allocated a more senior trainee as a mentor/buddy.

Consultants in Dental Public Health group

All specialists in dental public health and trainees are invited to attend regular business and peer review/audit meetings with colleagues. This is an opportunity for all involved in dental public health in the region to discuss topical issues and share best practice.

Facilities and support

The trainee will have dedicated desk space at the main base and other training locations as agreed. The trainee will have IT and secretarial support commensurate with role. Access to academic resources will be available via the academic supervisor.

Main conditions of service

1. The appointment is on a whole time basis, but those wishing to train flexibly may also be considered.
2. The present salary is within the Speciality Trainee salary scale.
3. The hours of duty will be the standard working week of 40 hours.
4. The appointee will be expected in the normal run of his/her duties, and within his/her contract to cover for the occasional brief absence of colleagues and during occasional emergencies and unforeseen circumstances and without additional remuneration.
5. The appointee will be required to maintain registration with the GDC. Dental staff are advised to continue membership of one of the Medical Defence Organisations.
6. The appointee will be required to attend a pre-employment health assessment. Offers of employment will not be confirmed until satisfactory health clearance has been obtained.
7. The appointment is subject to THREE months' notice of termination of appointment on either side.
8. Removal expenses will be paid in accordance with the Relocation and Associated Expenses - Arrangements for Doctors & Dentists in Training & Public Health Trainees

9. This post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are therefore not entitled to withhold information about convictions which for other purposes are spent under the provision of the Act and in the event of employment, any failure to disclose such convictions could result in dismissal of disciplinary action. Any information given will be considered only in relation to positions to which the order applies.
10. This appointment is governed by the Terms and Conditions of Service for Hospital Medical and Dental Staff and Doctors in Public Health Medicine as set out in AL(MD)4/02.
11. Specialty Registrars will complete appropriate Log Diary, ISFE examination and CCST.