

Oral Surgery Training Programme Job Description

Post Details

NHS Office:	South West		
Job Title:	Specialty Trainee in Oral Surgery		
Person Specification:	National Person Specification		
Hours of work & nature of Contract:	Full time		
	Fixed term		
Main training site:	Musgrove Park Hospital, Taunton		
Main training Site.			
Other training site(s):	Yeovil District Hospital, Yeovil		

Organisational Arrangements

Training Programme Director (TPD):	Mr Alistair Morton		
TPD contact details:	Consultant in Oral Surgery		
	Oral and Maxillofacial Surgery Department		
	Level 3 SDH North		
	Salisbury NHS Foundation Trust		
	Salisbury District Hospital		
	Odstock Road		
	Salisbury		
	Wiltshire		
	SP2 8BJ		
	alistair.morton@nhs.net		

Training Details

(Description of post)

The Specialty Training (ST) post is based at Musgrove Park Hospital. However during the three years, the trainee will have opportunities to attend clinics, MOS and GA day case in Yeovil. The draft timetable will have regular sessions one day per week in Yeovil in year three

Somerset NHS Foundation Trust covers a population of 544000 across Somerset. The Oral and Maxillofacial Surgery team offers a county wide service (oral medicine, oral surgery and maxillofacial surgery). It has a very close working relationship with the Restorative Dentistry, Special Care Dentistry and Orthodontics teams.

The successful applicant will undertake a formal training in Oral Surgery, leading to a Certificate of Completion of Specialist Training in Oral Surgery, this being subject to Annual Review of Competency Progression and complying with the recommendations of the SAC. The normal duration of training is three years full-time. For further information please refer to the Specialty Training Curriculum in Oral Surgery.

Duties and Responsibilities of post holder

The specialty training programme is targeted towards obtaining a Certificate of Completion of Specialty Training (CCST) in Oral Surgery at the completion of 3 years, full time training.

A CCST in Oral Surgery will be awarded by the General Dental Council on the recommendation of the Postgraduate Dean following:

- Evidence of satisfactory completion of the curriculum in Oral Surgery over the agreed training period
- A successful outcome in the annual ARCP process
- A successful result from the M Oral Surg examination conducted by the Royal Colleges of England or Edinburgh.

DUTIES OF THE POST

- To diagnose, plan and deliver high quality treatment for patients within the speciality of Oral Surgery, under the direction and guidance of consultant colleagues.
- Participation in the audit of patient services, quality improvement and clinical governance activities.
- Involvement in the day-to-day management of the service and other related duties from time to time at the discretion of the Consultants.
- Involvement in research activity within the service to contribute to training.
- Involvement in teaching dental core trainees and year 3 and 5 medical students during their placements in the OMFS service. Involvement in teaching will be both at the chairside and in didactic lectures. Trainees will not be expected to deliver a significant teaching load but will participate in teaching activity to complement their training.

The ST will also attend joint clinics with other specialties::

- Oral and Maxillofacial Surgery
- Restorative Dentistry
- Orthodontics / Orthognathic

Towards the end of the training, arrangements can be made for the ST to

- Visit Consultant led units within the South West to broaden clinical exposure
- Attend management training suitable for STs

EDUCATIONAL ACTIVITIES

The department will provide all day-to-day facilities to meet the trainee's needs including office and computer facilities. We would anticipate that the trainee will participate in:

- Outpatient clinics
- Treatment sessions under local anaesthesia, sedation and general anaesthesia
- Joint Clinics including surgical orthodontics
- Team operational meetings
- Audit & Clinical Governance meetings
- Deanery generic training courses
- Journal clubs
- Attendance to MDTs
- Involvement in facial and dental trauma clinics

ASSESSMENT & APPRAISAL

It is a requirement of the training post that the trainee registers and maintains the Intercollegiate Surgical Curriculum Programme (ISCP) electronic training portfolio. Supervised Learning Events will be undertaken regularly throughout the training programme. These will include case-based discussions (CBD), clinical evaluation exercises (mini-CEX), direct observation of clinical skills (DOPS), patient assessment questionnaires (PAQ) and multi-source feedback procedures (MSF). The assessments will be supported by structured feedback.

In addition to the day-to-day clinical supervision, the trainee will meet with their Educational Supervisor to agree educational objectives, and review progress. The ES meetings will set out a learning plan in a planned, robust and transparent manner to provide a framework to obtain the requisite and knowledge and competencies. The Educational Supervisor's report will be key to the ARCP process.

STUDY

The trainee will be supported by appropriate allocations of study leave and financial support as stated in the Terms and Conditions of Service.

ADMINISTRATION

The routine administrative content of this post is allowed for in the timetable.

AUDIT AND QUALITY IMPROVEMENT

The post holder will be expected to take part in clinical audit and quality improvement and may act as supervisor for projects carried out by more junior staff.

Description of main training site

THE ORAL AND MAXILLOFACIAL SURGERY DEPARTMENT

Scope of the Service

In-Patients

The OMFS Department is based in the new Duchess Building at Taunton and Somerset Hospital, Musgrove Park. In-patients are treated alongside ENT patients in Blake Ward. Blake Ward is located close to the Head & Neck Operating Theatres in Queens Building.

Patients from East Somerset (Yeovil District Hospital) needing in-patient surgery are admitted for treatment in Taunton.

b) Day Surgery

The OMFS Department's day surgical work in Taunton is mostly carried out in the Day Surgery Centre including some designated operating lists for children. Up to 1,000 cases of Minor Oral Surgery are undertaken in minor ops theatre under local anaesthesia in the Department. There are presently approximately 300 cases per year of head and neck skin cancer treated as day cases under local anaesthesia. These cases are primarily secondary and tertiary referrals from Dermatology and GPwSI's in dermatology.

The OMFS Department carries out day surgery in the Day Surgery Unit in Yeovil District Hospital, and also under local anaesthesia in Minor Oral Surgery Clinics in Yeovil and Bridgwater Hospitals.

c) Outpatient Services

General outpatient clinics are held in well-equipped facilities (which include digital x-ray equipment) in the main OMFS Department in Taunton, and in Yeovil. Outreach clinics are held in community hospitals in Bridgwater and Minehead.

d) Specialist Outpatient Services

Head and Neck Oncology Clinics

The multi-disciplinary clinics are held in Taunton every Wednesday mornings. They are attended by a Consultant Oncologist, ENT Consultants, the Head and Neck Clinical Nurse Specialist, Speech Therapist and the OMFS Consultants. A Consultant Restorative Dentist provides dental health support for patients undergoing head and neck cancer treatment.

A weekly local Head and Neck MDT and weekly Skin Cancer MDT as well as Cancer Network Telemed Linked MDT take place at Taunton with full audit/database support.

The majority of major head and neck, upper aerodigestive cancer surgery is undertaken in the Royal Devon and Exeter Hospital as part of the Peninsula Cancer Network.

e) Facial Deformity Clinics

Monthly facial deformity clinics are held in Taunton in conjunction with local Orthodontic colleagues for the assessment, planning and follow-up of patients undergoing corrective surgery for facial deformity.

Oral and Maxillofacial Surgery Department's Facilities

The OMFS Department has excellent facilities and modern equipment in Taunton and Yeovil. There is a skin LA surgery day surgery theatre in West Mendip Hospital and a day case unit (LA) and outpatient facilities in Minehead hospital.

Taunton

Consulting Rooms

Treatment Room and Recovery Area

Digital OPT cephlostat /CBCT

Consultants and Secretaries offices

Yeovil

Consulting Room

Treatment Surgery

Digital OPT cephalostat/CBCT

Secretaries offices

Other Services Working Closely with the OMFS Department

Orthodontic Department

The Orthodontic Department is staffed by two Consultants (Mr C N Mitchell & Miss N Attack Post), 2 Specialist Registrar and several Hospital Practitioners.

Restorative Dentistry

Three part time Consultants in Restorative Dentistry Mr Matthew Jerreat ,Mr Adiran Watts and Mrs Angharad Truman provide a comprehensive treatment and planning service to the head and neck cancer patients as well as cleft and hypodontia patients.

Dental Laboratory

There is a Dental Laboratory at Musgrove Park Hospital, staffed by 3 Technicians. The majority of its work is Orthodontic, but both Technicians also perform maxillofacial work that is required with the additional support of the Royal Devon and Exeter Maxillofacial Laboratory for complex facial reconstruction.

Other Clinical Facilities

-Intensive Therapy Unit

The fully staffed 8-bed ITU, with 4 Consultant Intensivists, is close to the main theatres with an additional 6 HDU beds available. Beds are booked for specific major elective cases.

-Childrens' Ward

The 34-bed (including 2 high dependency beds) ward provides excellent facilities and a high standard of care. It was rebuilt and refurbished in 1991. It is located in the Old Building, accessible to the General Theatres.

-Day Surgery CentreThe Day Surgery Centre is a dedicated 24-bed Unit including 6 Paediatric beds built on a separate site close to the main hospital complex. There are 3 main theatres one of which is equipped with an operating microscope and instrumentation including FESS instruments to enable a range of ENT Day Case Surgery to be carried out. The Unit was opened in July 1994 and enables a high turnover of Day Cases. The Centre is not presently used by the Ophthalmology Department.

-Beacon Cancer Centre

The newly appointed Beacon Cancer centre provides a wide range of radiotherapy and oncology services and treatments to the patients of Somerset including the provision of head and neck cancer treatment.

-Parkside

Parkside, the Trust's own 12-bedded private patient ward is located in the Old Building close to the Childrens Ward and is accessible to the General Theatres. It was built and opened in 1990 and successfully contributes significant income to help fund NHS developments in the Trust.

-Imaging

There is a close working relationship with the Department of Diagnostic Imaging mainly located in Duchess Building, but with satellite services in the Old Building (for the Surgical Wards) and Queens Building (for Trauma). There is a nominated Head and Neck Radiologist. The comprehensive diagnostic imaging service includes Duplex Scanning, Digital Subtraction Angiography, and a new CT & MRI scanners. Ultrasound guided FNA in Taunton and Yeovil.

-Pathology

This is provided on a County-wide basis, with a nominated head and neck pathologist to support the weekly head and neck and skin MDT meetings.

-Education

Teaching is actively encouraged at all levels in the Division and the Trust. Clinical Audit is well developed in the Trust. It has the largest clinical audit computerised database in the South West, which provides regular data for clinical audit, research and resource management. Trainee logbooks, acceptable to the Royal Colleges, are a special feature of this service. The Postgraduate Academy and the Postgraduate Education Team have active and interesting teaching programmes.

Plans for development:

Following the successful development and opening of the Beacon Cancer Centre the Trust has moved forward rapidly with the next stage of the new surgical rebuild of the old building. This will provide a staged approach for a completely new and state of the art surgical department including new wards and operating theatres. The initial phase of rebuilding with new surgical wards was completed and opened in April of 2017 and the final phase for complete rebuild of the new Surgical Centre and Theatres is set for 2025. The new surgical centre will include:

- -Six endoscopy rooms, patient recovery and clinical support areas
- -Eight operating theatres (including two state-of-the-art hybrid operating theatres that can be used for both surgery and interventional radiology)
- -Recovery areas and clinical support.
- -22 critical care beds, all specified for level 2 and 3 critical care patients

Staff involved in training:

CONSULTANT ORAL & MAXILLOFACIAL SURGEONS AND SPECIAL INTERESTS

Mr M Blanco – Guzman Facial Deformity

Head and Neck Skin Cancer

Clinical Director for Specialist Surgery

Mrs Alexandra O. Green TMJ surgery, Salivary gland

Head and Neck skin cancer

Mr G D Merrick Head and Neck Oncology

Head and Neck Skin Cancer

Mr J Page Facial Deformity

Head and Neck Skin Cancer

Mr Philip L McLoughlin Head and Neck Skin Cancer

Mr Ali Al-Rikabi (part time) Head and Neck Oncology

Head and Neck Skin Cancer

Other Medical Staff

Mrs H Mitchell Associate Specialist OMFS and Clinical Service Lead

Mr M James Associate Specialist OMFS

N Patel Specialty Doctor OMFS

A Bawor-Omatseye Specialty Doctor OMFS

L Stacey Specialty Doctor OMFS

D Jones Specialty Doctor OMFS

H Tompkins Specialty Doctor OMFS

M Pina-Dos-Santos Cabral Specialty Doctor OMFS

Other Staff:

SHOs/DCTs/Trust DCTs

5-6

Service Manager: Mrs Karen Fifield

Matron: Mrs Annie Taylor

Dental Surgery Assistants

Registered Nursing Support from Blake Ward as required

Oral and Maxillofacial Surgery Department's Facilities

The OMFS Department has excellent facilities and modern equipment in Taunton and Yeovil. There is a skin LA surgery day surgery theatre in West Mendip Hospital and a day case unit (LA) and outpatient facilities in Minehead hospital.

Indicative timetable (details are subject to change)

Provisional Timetables#

Supervised sessions in red

Period 1 (Dates March 2024-March 2025)

		Monday	Tuesday	Wednesday	Thursday	Friday
Tr	Activity*	D Rest/OMFS joint clinic 1:4 MOS 3:4	D Clinic outpatients (including a monthly Orthognathic clinic)	D Outpatient clinic including trauma clinic Teaching / journal club	D Minor oral surgery	Admin /SPA
	Trainer	LS/HM	MBG/SAS	JRP	SAS	
	Location	Taunton	Taunton	Taunton		
Pm	Activity*	D Day case GA	D Inpatient GA list	Admin/ SPA	D Clinic outpatients	D Day case GA
	Trainer	НМ	MBG/JP		SAS	MJ/HT
	Location	Taunton	Taunton	Taunton	Taunton	Taunton

Period 2 (Dates March 2025-March2026)

		Monday	Tuesday	Wednesday	Thursday	Friday
Am	Activity*	D Rest/OMFS joint clinic 1:4 MOS 3:4	D Clinic outpatients (including a monthly Orthognathic clinic)	D Outpatient clinic including trauma clinic 2:4 Head and Neck clinic 2:4 Teaching	D Minor oral surgery	Admin /SPA
	Trainer	HM/LS	MBG/SAS	JP/GDM	SAS	
	Location	Taunton	Taunton	Taunton	Taunton	Taunton
Pm	Activity*	D Implantology clinic with restorative consultant2:4 Day case GA 2:4	D Inpatient GA list	Admin/ SPA	D Clinic outpatients (including surgical orthodontics clinic 1:4)	D Day case GA
	Trainer	Matt/HM	MBG/JP		Or	MJ/HT
	Location	Taunton	Taunton	Taunton	Taunton	Taunton

Period 3 (Dates March 2026-March 2027)

		Monday	Tuesday	Wednesday	Thursday	Friday
Am	Activity*	D Rest/OMFS joint clinic 1:4 MOS 3:4	D Day Case GA	D Outpatient clinic including trauma clinic 2:4 Head and Neck clinic 2:4 Teaching	D Minor oral surgery	Admin /SPA
-	Trainer	HM/LS	AG/GDM	JP/GDM	SAS	
	Location	Taunton	Yeovil	Taunton	Taunton	Taunton
Pm	Activity*	D Implantology clinic with restorative consultant	D Clinic 2:4 MOS 2:4	Admin/ SPA	D Clinic outpatients (including surgical orthodontics clinic 1:4)	D Day case GA
	Trainer	Matt	HM/AG		SAS/Ortho	MJ/HT
	Location	Taunton	Yeovil	Taunton	Taunton	Taunton

Terms and Conditions

General

As per local SFT employee terms and conditions

Study Leave

As per HEE study leave policy - http://www.dental.southwest.hee.nhs.uk/about-us/study-leave/

Annual Leave

As per local SFT employee terms and conditions

Other information