

Orthodontic Training Programme

Job Description

Post Details

HEE Office:	Health Education South West Postgraduate Dental Deanery
Job Title:	Specialty Trainee in Orthodontics ST4-ST5
Person Specification:	NRO to complete
Hours of work & nature of Contract:	Full time/LTFT (minimum of 60%) Fixed term
Main training site:	University Hospitals Plymouth
Other training site(s):	Bristol Dental Hospital (Ad hoc attendance at MDT clinics)

Organisational Arrangements

Training Programme Director (TPD):	Amelia Jerreat
TPD contact details:	Consultant Orthodontist Royal Devon and Exeter Hospital Gladstone Road Exeter EX1 2ED amelia.jerreat@nhs.net

University:	This section isn't relevant to ST4's						
Degree awarded:							
Time commitment:							
University base fee 2020/21:		What will I pay in 1st year?		What will I pay in 2nd year?		What will I pay in 3rd year?	
Bench fees 2018/17:							

Training Details

(Description of post)

The ST4 appointment in orthodontics is for two years following on from the 3-year UK specialty programme. It is structured to equip specialty trainees to meet the regulations for the Intercollegiate Specialty Fellowship Examination in Orthodontics (ISFE) of the

Royal Colleges and to provide eligibility for appointment to an NHS Consultant post in Orthodontics.

This post is based at University Hospitals Plymouth NHS Trust where the specialty trainee will be involved in service provision and the undergraduate and postgraduate teaching activities of Peninsula Dental School and Bristol Dental Hospital.

The trainee can expect access to dental specialties with established joint working arrangements and an emphasis on a multidisciplinary approach. The department of Dental Specialties and Maxillofacial surgery include Orthodontics, Restorative Dentistry and Oral Surgery. We also have good links with the Sleep team and work with them by providing mandibular advancement splints. The specialty trainee will be an integral member of the team providing joint assessment, diagnosis, planning and treatment of patients requiring MDT care in the following multidisciplinary clinics.

- Orthodontic-Restorative Dentistry (weekly)
- Orthodontic-Oral Surgery (monthly)
- Orthognathic care (monthly)
- Regional Cleft Care (at least six per year)
- Orthodontic-Paediatric Dentistry for cleft (six per year – start in 2024)

Care for patients born with cleft lip and/or palate is provided in collaboration with the Bristol regional cleft team, as part of the South Wales South West Managed Clinical Network for Cleft Lip and Palate. The specialty trainee will also benefit from attachments with the regional cleft lip and palate team based at Bristol Dental Hospital on an ad hoc basis.

Our aim is to offer opportunities for the specialty trainee to expose them to a wide range of clinical cases and management/leadership scenarios to prepare them for consultancy. Any special interests the trainee has will be taken into consideration when planning their timetable and activities.

Duties and Responsibilities of postholder

Clinical

The trainee will have a case mix of multidisciplinary and other complex 3b cases. They will play an active role in all clinics including preparation and delivery of MDT clinics.

Teaching/ Supervision

The trainee will be encouraged to make the most of teaching opportunities to teach and supervise undergraduate and postgraduate students, dental and non-dental staff. We have good links with Peninsula Dental School and Bristol Dental School.

Study/Research Study

The specialty trainee will be allowed time for regional study days, personal study/ exam preparation and research. Study and examination leave allowance are as stated in the Terms and Conditions of Service.

Clinical Administration

Clinical administration time is timetabled. The trainee will have a desk in a shared office with colleagues from dental specialties and will have full clerical support. They will have full access to all necessary computer packages with good IT support and OPAL for orthognathic planning.

Accountability, Support and Progress

The specialty trainee will be accountable to the orthodontic clinical lead. Training progress will be assessed on a regular basis and training progression will be monitored using the ARCP process. Trainees will be expected to maintain their ISCP portfolio.

Clinical Governance

The Trust has a well-established framework for clinical governance incorporating the clinical audit programme. The post holder will be expected to take part in clinical audit and quality improvement. They will also be expected to achieve clinical governance objectives in accordance with the agreed directorate and corporate clinical governance programmes. The department takes part in regional audit with twice yearly meetings, and also in national specialty audits. The department has monthly meetings which include clinical governance and departmental teaching. The specialty trainee will be expected to take an active role in these.

The senior specialty registrar will also be encouraged to attend orthodontic MCN meetings.

Description of main training site

University Hospitals Plymouth NHS Trust is the largest teaching hospital trust in the South West. We employ almost 10,000 staff that work in 350 different roles, plus hundreds of volunteers. We provide comprehensive secondary and tertiary healthcare. Our geography gives us a secondary care catchment population of 450,000 with a wider peninsula population of almost 2,000,000 people who can access our specialist services.

The CQC rated us as outstanding for caring. We're not perfect but we really do live by our values and caring for our colleagues helps ensure, in turn, that they are able to deliver the best possible care to our patients.

We offer great opportunities for career development in a highly progressive working environment, and we offer all of this in a vibrant, modern city with a historic reputation for adventure.

The orthodontic department at Derriford Hospital provides services to the catchment population of Plymouth Hospitals NHS Trust, which includes Plymouth, South Hams and East Cornwall. The unit is a spoke site to the South Wales and South West Cleft Service. The Bristol (hub) team hold joint clinics at Derriford at least six times a year.

We have a good working relationship with local specialist and general practitioners. The established Devon & Cornwall Orthodontic Managed Clinical Network (MCN) provides a valuable forum for communication between local providers and commissioners of orthodontic care to facilitate the provision of effective and efficient orthodontic services.

The orthodontic department shares a purpose-built unit and sits within Dental Specialties and Maxillofacial Surgery. We have five orthodontic treatment rooms. Two of which are newly refurbished and offer one spacious room suitable for MDT clinics. Both rooms have higher weight threshold chairs, and one has a hoist. There is a well-equipped dental and maxillofacial laboratory within the unit with two experienced technicians. We have a digital dental radiographic facility within the unit, which is staffed by a qualified radiographer. There are computerised facilities for the storage and retrieval of radiographs (WEBPACS) and the analysis of cephalometric data (OPAL). We have plans to introduce in-house cone beam computerised tomography (CBCT) and intraoral scanning soon. We are in the process of scanning all study models for archiving.

For more information please see www.plymouthhospitals.nhs.uk/working-for-us.

Description of second training site

The University of Bristol Dental Hospital lies within the University Hospitals Bristol NHS Foundation Trust (UHB) and is situated in the city centre, close to the Medical School and University. The Dental Hospital site is adjacent to the Bristol Royal Infirmary (BRI), a major tertiary referral centre, where all investigative, medical and surgical facilities are present within the complex. There is a designated Children's Hospital within the Bristol Royal Infirmary complex. 2013 saw the centralisation of the Head and Neck services to UHB. Within BDH, this included oral and maxillofacial surgery and orthodontics. The South West Cleft services transferred to the dental hospital in the summer 2014.

Bristol Dental Hospital and School is a major specialist centre in the South West Region. The Dental Hospital has approximately 70,000 patient attendances per annum and has an excellent national and international reputation for patient care, scholarship and research. Academics work in close association with NHS colleagues and share joint management procedures. Many of the clinical areas have been or are being refurbished. The Chapter House extension enhances the facilities for teaching and research and includes a staff restaurant and lounge.

In 2012 a new community hospital opened in South Bristol and undergraduate students are exposed to a broad range of primary care clinical experiences through rotations in this facility. The Dental Hospital and School clinical groups are as follows: Oral Medicine, Pathology and Microbiology Child Dental Health (including Orthodontics) Oral and Maxillofacial Surgery Restorative Dentistry. The Orthodontic Department has two main functions, firstly the teaching of Dental Undergraduate and Postgraduates on longitudinal courses and secondly, the treatment of child and adult orthodontic patients.

The orthodontic specialty registrar attends monthly cleft lip and palate clinics in the South West Cleft Unit. The Bristol Cleft Team is, with Swansea, a member of the South Wales and South West Clinical Network for cleft lip and palate care. The Bristol cleft team comprises primary surgeons, secondary surgeons, speech and language therapists, psychologists, feeding specialist nurses and support staff. The team organises and coordinates the delivery of an integrated cleft lip and palate service for the South West.

Description of third training site (if applicable)

Not applicable.

Staff involved in training:

Name	Job Title	Site	Role
Mr Sean Hamilton	Locum Consultant Orthodontist	UHP	Consultant Supervisor
Dr Jules Scott	Consultant Orthodontist	UHP	Clinical Lead/ Consultant Educational Supervisor
Miss Nikki Atack	Consultant Orthodontist	BDH	Consultant Supervisor
Mr Christian Day	Consultant Orthodontist	BDH	Consultant Supervisor
Mr Scott Deacon	Consultant Orthodontist	BDH	Consultant Supervisor
Mrs Kate House	Consultant Orthodontist	BDH	Consultant Supervisor
Dr Claire McNamara	Consultant Orthodontist	BDH	Consultant Supervisor
Dr Julie Williams	Consultant Orthodontist	BDH	Consultant Supervisor
Dr Tim Jones	Consultant Orthodontist	BDH	Consultant Supervisor
Mrs Amelia Jerreat	Consultant Orthodontist	Royal Devon & Exeter Hospital	Training Programme Director

Indicative timetable (details are subject to change)

Week 1

	Mon	Tue	Wed	Thu	Fri
AM	Treatment clinic	Joint orthodontic/ restorative dentistry clinic or Treatment clinic	Joint orthognathic clinic (Monthly) or Treatment clinic	Cleft clinic or Teaching UG or New patient clinic or Administration	New patient clinic or Administration
PM	Treatment clinic	Treatment clinic	Research, Study & Audit	Cleft clinic or Research, Study & Audit	Joint orthodontic/ paediatric dental clinic or Treatment clinic

Week 2 (if applicable)

	Mon	Tue	Wed	Thu	Fri
AM					
PM					

Terms and Conditions

General

- a) The Post is subject to the Terms and Conditions of Service of Hospital Medical & Dental Staff (England & Wales), to the General Whitley Council Conditions of Service and also to the National Health Service Pension Regulations.

Note: Salary protection is only available to the level of the top point on the StR pay scale.

- b) Candidates may wish to consider training either full-time or part-time. Both timetables are located at the end of this document. The timetable for the part-time post is subject to change and will be discussed in full with the successful candidate if this route is chosen. Some degree of flexibility during training will be necessary to enable exposure to the full range of multidisciplinary clinics. You are entitled to receive three months notice of termination of employment and are required also to give your employing Authority three months' notice.
- c) Salary will be calculated according to national terms and conditions
- d) Accommodation The appointment does not require you to be resident. A practitioner who resides in hospital voluntarily shall pay a lodging charge which may be deducted from his remuneration. When he occupies a house, flat or self contained apartment the charge will be assessed on a rental basis in accordance with standing instructions to health authorities. All charges are made in accordance with the Terms and Conditions of Service of Hospital Medical and Dental Staff (paragraphs 173-182)
- e) Additional costs borne by the trainee The trainee will be required to register with the Intercollegiate Surgical Curriculum Project (ISCP). They will also be responsible for examination fees (Intercollegiate Specialty Fellowship Examination)

Study Leave

- a) The Dental Postgraduate Dean, South West Deanery confirms that this post and Programme has the required educational and staffing approval to provide the additional training required to prepare for the ISFE and to apply for a consultant post in orthodontics. The appointments will be subject to yearly ARCP assessment.

- b) The training period is structured according to the guidelines for the two years (or equivalent) additional training for NHS consultants in orthodontics issued by the SAC and accepted by the General Dental Council. Training is geared towards successful performance in the Intercollegiate Specialty Fellowship Examination (ISFE).
- c) Library facilities, including location. There are libraries at both sites. Numerous journals are kept within each library and there are excellent IT facilities with internet access.
- d) There is a dedicated Virtual Learning Environment, hosted by University of Bristol, which is managed by senior registrars to aid the learning and development of trainees.
- e) The Registrars are encouraged and assisted to attend appropriate courses in clinical, teaching and managerial skills. There will be the usual provision for study leave.

Annual Leave

Annual leave is offered in line with trust policy, calculated at 25 to 30 days depending on level of experience and NHS service. As with study leave 6 weeks notice must be given prior to leave. Annual leave must be taken in equal distribution across both sites.

The post is covered by the Terms and Conditions of Service of Hospital Medical and Dental Staff.

Other information

Location

Plymouth, Britain's Ocean City, occupies a stunning location. From the sparkling coastlines, to its heritage & culture and the wild open moorlands of Dartmoor, this part of the world has something to offer for everyone. It's a perfect city for ambitious people looking to build a career, and enjoy a rich and rewarding life. Please follow the link below to read through Plymouth's Book of Wonder and find out more: www.visitplymouth.co.uk.

Transport

There is good access to Plymouth by road, rail, boat and by air. We are 2 hours from Bristol, 4 hours from London and are in a great location to offer excellent access to all parts of the South West Peninsula.